



# YALE PUBLIC SCHOOLS – AUTHORIZATION FOR RELEASE OF INFORMATION

(Regarding Unprofessional Conduct Pursuant to Public Act 189 of The Public Acts 1996)

## EMPLOYMENT HISTORY CHECK

198 School Drive, Yale Michigan 48097

Phone: 810-387-3231 Fax: 810-387-4418

Applicant's Name: \_\_\_\_\_

PLEASE PRINT

First

Middle

Last

Social Security Number: Last 4 digits - \_\_\_\_\_

Date of Birth: \_\_\_\_\_

I hereby authorize: \_\_\_\_\_

### (Employer's Name and Address (If not currently employed, immediate previous employer))

to provide to Yale Public Schools any information regarding my employment history and, in addition, to disclose any other information which is job related, including all items within my personnel file and, pursuant to Public Act 190 of the Public Acts of 1996 being section 380,1230b of the Michigan Compiled Laws, I authorize my current or former employer(s) to disclose any unprofessional conduct and provide copies of all documents in my personnel record maintained by my current or former employer(s) relating to any unprofessional conduct as defined by Public Act 189 of 1996 which reads:

“Unprofessional conduct” means 1 or more acts of misconduct; 1 or more acts of immorality, moral turpitude, or inappropriate behavior involving a minor; or commission of a crime involving a minor. A criminal conviction is not an essential element of determining whether or not a particular act constitutes unprofessional conduct. - MCL 380.1230b (8) (b)

I acknowledge Yale Public Schools' right to investigate all references and secure additional information regarding my employment history. Including any disciplinary action and/or the events surrounding termination of employment.

Pursuant to PA 189 of 1996, I waive my right of prior notice under the Bullard-Plawecki employee Right to Know Act No. 397 of the Public Acts of 1978, being Section 423.506 of the Michigan Compiled Laws and I understand that Public Act 189 of 1996 releases the current or former employer, and employees acting on behalf of the current or former employer, from any liability for providing information on unprofessional conduct and further release Yale Public Schools and its representatives from all liability for seeking such information.

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date

### NOTE TO CURRENT/PREVIOUS EMPLOYER:

Public Act 189 of 1996 requires you to provide copies of any and all information relating to unprofessional conduct contained within the above-named person's personnel file within 20 days of receipt of this request.

The Act provides that “an employer or an employee acting on behalf of the employer that discloses information under this section in good faith is immune from civil liability for the disclosure.”

**Please return copies of all such documents along with a signed copy of this request. If no document or unprofessional conduct is contained within the personnel file, please note it at the bottom of this form and return it to Yale Public Schools. Maintain one copy for your records.**

Thank you for your assistance. If you have any questions or concerns, please contact the Superintendent's office at Yale Public Schools (810) 387-3231.

\_\_\_\_\_ I certify that no documentation of unprofessional conduct exists within the above named person's personnel file.

\_\_\_\_\_ I have enclosed items relating to unprofessional conduct.

\_\_\_\_\_  
Signed for the Employer By:

\_\_\_\_\_  
Date